WOPS Recruitment System How to create profile om GPRS?

Guideline

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On the UNOPS external website under the <u>Employment</u> tab, a link in the right menu to <u>'create a profile in GPRS'</u> will bring you to the front page of the application:

		Vacancies	Roster
Register			
	Create a new acc	count	
Create an account in order t	o apply for positions at UNOPS.		
- Account Information			
E-mail:			
Password:			
Confirm password:			
			Register

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On this registration page, you will be asked for an email address and password, which will be used to log in to the GPRS in the future. (You select your own e-mail and password)

			Roster
legister			
	Creat	a a New Account	
	oreat	e a New Account	
Create an account	a order to apply for positions at LIKC		
create an account	Torder to apply for positions at the	r J.	
- Account Information -	/		
E-mail:			
-			
Password:			
Password:			
Password: Confirm Password:			

Once you click on the 'register' button, an email will be sent to the email address you supplied. Please click on the link you receive to activate your account.



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email, you will be redirected to the message below, where you need to click on the link to 'set up your profile':

Once you click on the activation link in the

Account Activated			
Thank you for creating an account at unops.org	. Your account is now active. Nex	t you should <u>setup your profile</u>	

You will be redirected to the 'my profile' page where you can start entering your profile information. The fields marked with an asterisk (*) are mandatory throughout the system.

		Vacancies	Roster	r I	Ny profile	My applicatio
ly profile						
						Print
Personal details	Education	Experience	Languages	Other	Skills	Attachments
Personal details	Education	Experience	Languages	Other	Skills	Attachments
* denotes requir	ed field					
* denotes requir	ed field					
* denotes requir	ed field		7			
* denotes requir General inform First name: * Middle name(s):	ed field					

Your profile is composed of seven different sections: personal details, education, experience, languages, other, skills and attachments.

Changing password/ email

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Please start your profile creation with the 'personal details' tab:

rsonal details	ucation Experience	e Languages	Other	Skills	Attachmen
* denotes required fiel	d				
 General information 	*				
First name: *		1			
Middle name(s):		1			
Last name: *					
Maiden name (if applicable):					
Date of birth: *					
Nationality at birth: *	Select	T			
Present nationality: *	Select	X			
Gender: *	MaleFemale				
Permanent address					
Current address					
Contact datails					

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Throughout the system, selecting a date (here the date of birth) needs to be done using the calendar icon shown below:

rsonal Details *	Education		E	xperi	ience	•	
* denotes require	ed field						
General Inform	nation *						
First Name: *	0	Jan		- 19	73	-	0
Middle Name(s):	Su	Мо	Tu	We	Th	Fr	Sa
		1	2	З	4	5	6
Last Name: *	7	8	9	10	11	12	13
	14	15	16	17	18	19	20
Maiden Name (if	21	22	23	24	25	26	27
applicable):	28	29	30	31			
Date of birth: *							

Once you have entered general information such as your name, date of birth, nationality and gender, you will need to enter your address. To do so, click on the 'permanent address link' for the

ersonal details	Education	Experience	Languages	Other	Skills	Attachmen
* denotes required	field					
General information	tion *					
First name: *						
Middle name(s):						
Last name: *						
Maiden name (if	1					
applicable):						
Date of birth: *						
Nationality at birth: *	Select	2 2	-			
Present nationality:	Select	8 .	-			
Gender: *	© Male	5				
	Ferr	ale				
Permanent addr	ess					
Current address						
Contact details	1					



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When entering your contact details, you will notice that the 'email' field is pre-populated with the email address you used to create your account. You can enter an alternative email address if you wish.

When entering your phone numbers, please do not forget to enter the country code

Once you are done, please click on the 'availability' field:

obile Telephone:	003206122585	4	
lome Telephone:	003245297000	4	
Office Telephone:	003226302592	 Image: A start of the start of	
Email:	nc-alv@web.de		
Alternative Email:	candidate1@gmail.com	4	

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In the 'availability' field you will be asked for the length of your notice period with your current employer. Please enter the number of days notice you need to give.

ience	Availability
	Minimum notice required 30 for current position (Please enter a number
layes	of days and not a date)

Once you have entered your availability, please click the 'save' button to move to the next tab, the 'education' section:

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The 'education' tab is the next section in your profile:

To enter your education, please click on 'add education'

			2 2			
Education						
Please enter th	e educational ins	titutions (most rece	nt first) you have atl	tended and other s	pecialised courses	you have taken.
Give the exact	name or the insti	tution and the title	or diplomas, degrees,	ceruncations, etc	. All academic reco	ords must be
from accredited	d schools/universi	ties/institutions.				
(Note: Please g to other degree	d schools/universi give the exact titl es).	ties/institutions. es of diplomas/degre	ees/certifications in t	he original languag	e. Do not translate	e or equate them
from accredite (Note: Please <u>c</u> to other degree	d schools/universi give the exact titl es).	ties/institutions. es of diplomas/degre	ees/certifications in t	he original languag	e. Do not translate	e or equate them
from accrediter (Note: Please g to other degree Add Education	d schools/universi give the exact titl es).	ties/institutions. es of diplomas/degre	ees/certifications in t	he original languag	e. Do not translate	e or equate them
from accrediter (Note: Please of to other degree Add Education	d schools/universi give the exact titl es).	ties/institutions,	ees/certifications in t	he original languag	e. Do not translate	e or equate them
from accrediter (Note: Please (to other degree Add Education Certifications —	d schools/universi give the exact titl es).	ties/institutions. es of diplomas/degre	ees/certifications in t	he original languag	e. Do not translate	e or equate them

You should enter your educational qualifications, starting with the most recent

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In the diploma/degree title field, give the exact titles of your

degrees/diplomas/qualifications in their original language. Do not translate or equate to other degrees. Select the equivalent degree level from the drop-down menu shown in the screenshot below

ame of educational institute: *	University of Belgium	×
Country: *	Belgium	• •
iploma / Degree awarded during:	1985	• •
ttended From: *	01-Jan-1985	 ✓
ttended Until:		
iploma / Degree Title:	Maitrise en Gestion des Entreprises	×
viploma / Degree Level: *	Select	•
Diploma / Degree Subject: *	High School Diploma Masters degree or equivalent Masters degree or quivalent No education Ph.D./Doctorate/Post Doctorate	
	Secondary School Diploma Technical/Professional Diploma Technical/Professional License	1

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To add further qualifications, click on the 'save' button and click 'add education' once you are ready to add more qualifications

ame of educational institute: *	University of Belgium		
ountry: *	Belgium	•	
iploma / Degree awarded during:	1985		
ttended From: *	01-Jay 1985		
ttended Until:			
iploma / Degree Title:	Maitrise en Gestion des Entreprise	5	
iploma / Degree Level: *	Masters degree or equivalent		
oloma / Degree Subject *	Business Administration		
Save Cancel			



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The next step is for you to add the professional certifications you have completed. Please click on the 'add certification' link shown below to proceed:

University of Belgi	um (Maitrise en Gestion des Entreprises/Masters degree or quivalent/Business Administration)	<u>Edit</u> Delet
+ Add Education		
Certifications		

Select your certification from the drop-down list of possible choices and click on the 'save' button once done.

P	rince2 Practitioner (OGC)	
Certifications P P	rotessional in Human Resources (PHR) Project Management Professional (PMP - PMI)	
s	enior Professional in Human Resources (SPHR)	
 Add a Certification ——T 	he Chartered Institute of Purchasing and Supply (CIPS) - Qualified	_
Certification:	-Select	

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To add further certifications, please click the 'add certification' link. The list contains those certifications which are most frequently required at UNOPS. If you do not find a certification in the list, it is not possible to add it to your profile. However, when applying to any specific job opening, you will have the opportunity to attach it.

- Certifications	
Prince2 Practitioner (OGC)	<u>Edit</u> <u>Delete</u>
+ Add Certification	

Once you have entered your education and certifications, please click on the next tab, 'experience':

	Luucation	Experience	Lunguuges	oulei	JAIIIa	Audennier
Education —						
Please enter th	ne educational ins	titutions (most rece	nt first) you have att	ended and other sp	ecialised courses	you have taker
Give the exact	name of the inst	itution and the title	of diplomas, degrees,	certifications, etc.	All academic reco	ords must be
nom accredite	a scribbis/ arrivers	ides/institutions.	020 19 <u>52</u> 34 86 60	n - 16-18-17-17	100 1000 000	
(Note: Please to other degre	give the exact tit es).	les of diplomas/degre	ees/certifications in t	he original language	. Do not translate	a or equate the
5						
University o	of Belaium (Mas	ters dearee or eauiva	alent/Physical Geograp	hv)		
,	5					Edit Delet
+ Add Educatio	n					
Certifications -						
Prince2 Prac	titioner					
						Edit Delet

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In this tab, you will need to enter your work experience in reverse chronological order (i.e. the most recent experience first). This is a very important step and you should make sure to enter all relevant work experience you have. To start, please click on the link 'add experience':



You will need to provide the details shown below about each position you enter. Mandatory inputs include whether the position was with a United Nations organization or not, the name of your employer, the country of employment, your functional title, and the start date of your employment.

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Other sections are optional, however we strongly encourage you to fill them out carefully as your inputs to these sections will be used in the application process -particularly the description of your duties and your major achievements

	Add Experience						
nco	Add Experience						
	Was this employment with	in a United	C Yes				
	Nations organisation? *		C No				
	Name of Employer: *						
	Area of Work:]			
anes	Country: *	Select		1			
ages	Functional Title: *						
	Employed From: *						
	Employed To:						
	Annual Salary at Start						
er	(\$US):						
	Annual Salary at End	S					
	(\$US):						
	Supervisor Name:						
s	Supervisor Email:						
	Number of Employees	Ĩ.					
	Supervised:			1			
	Description of Duties:				*		
nents							
					_		
					<u>×</u>		
	Major Achievements:				*		
ina							
ord							
111							
		-			· · ·		
	Reason For Leaving:				*		
the					*		
le						Save	e Cancel

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If you answer 'yes' to the question on UN experience, you will be prompted to enter your contract type, your post level and your performance appraisal rating.

Was this employment within	n a United	Ves			
Nations organisation? *		C No			
- UN Experience					
Contract Type:	-Select-		•		
Post Level:	-Select-		×		
Performance Rating:	-Select		×		
Was this employment withir	n UNOPS? *	C Yes			
		C No			

If your contract type is not listed, please select 'Other':

rsonal details	Education	Experience *	Languages	Other	Skills	Attachn
- Experience						
Starting with y	our present post	, list in reverse order	every position you	have held.		
5,						
- Add experienc	e ———					
Was this employ	ment within a Unite	d 💿 Yes				
Nations organiza	ation? *	O No				
UN experien	ce					
Contract Type	: Othe	rs	 ✓ 			
		1970				
Post level:	-Se	lect				

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Chan passv em Please make sure to enter the end date of each work experience, otherwise it will be counted as current experience. After each work experience entry, please remember to press the 'save' button:

	Was this employment with	nin UNOPS? * C Yac C No
ence	Name of Employer: *	UNOPS
	Area of Work:	HR
	Country: *	Bulgaria
	Functional Title: *	HR Analyst
ages	Employed From: *	25-Jul-2009
	Employed To:	
	Supervisor Name:	John Key 🖌
	Supervisor Email:	JohnKey@unops.org
er	Number of Employees Supervised:	0
ls	Description of Duties:	HR administration, serving as the primary contact for with regard to classification, compensation, recruitment, on-boarding, benefits, employee relations, merits, performance management, leaves of absence, and payroll. Responsible for overall and day- to-day personnel functions for 25 staff and 2-6 volunteers. A critical role of this position is to analyze, research and interpret HR policies working with multiple personnel programs
nents	Major Achievements:	implemented a new payroll system for contractors
ging vord/ ail	Reason For Leaving:	N/A

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To add additional	work experience, please
click the link 'add	experience'

/

arting with your preser d note any period durir	it post, list in reverse order every employment you have have which you were not gainfully employed.	ad. Include also service in the armed forces
NOPS - Jul-2009 to) present (Present/Latest)	<u>Edit</u> <u>Delete</u>

Once you are finished entering all your relevant work experience, please click on the 'languages' tab to move to this next step:

				\mathcal{I}		
Experience —						
Starting with y	your present post,	, list in reverse order	every employment	vou have had. Inclu	de also service in th	ne armed forces
and asks and	period during whic	h you were not gain	fully employed.			
and note any	p=====					
UNOPS - Ju	I-2009 to prese	ent (Present/Late	est)			<u>Edit</u> <u>Delete</u>
UNOPS - Ju	I-2009 to prese	ent (Present/Late	ist)			<u>Edit</u> <u>Delete</u>

Languages

+ Add Language

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You will need to enter each language you speak. To start, please click on the link 'add language'

There are 4 drop-downs for each language. In the first one, you need to select the language:





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And finally with your ability to speak this language:

 Add Language 			
Language:	English	▼ ✓	
Ability to read:	Fluent	•	
Ability to write:	Fluent	• •	
Ability to speak:	Select	T	
Save Cancel	Select None Basic		
	Intermediate Fluent		

Once you are done, please press the 'save' button:



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To add additional languages, please click on the link 'add language' and repeat the process:

English(Read: Fluent / Write: Fluent / Speak: Fluent)	
	Edit Delete

Once you have added all your languages, please click on the 'other' tab to move to the next step of your profile creation

Personal details	Education	Experience	Languages	Other	Skills	Attachment
— Other informatio	n					
Marital status:		Select				
How many depen	dents do you have?					
Are any of your o	lose relatives	© Yes				
(father/mother/so employed by the	on/daughter/brother/siste United Nations or one of	er) 🔘 No				
its specialized age	encies?					

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The different fields of this section are displayed below and are all mandatory, except the UN index number field which only applies to candidates currently holding a UN staff contract. Please enter all the relevant information and press the 'save' button at the bottom of the page once you are done.

Marital Status:	Single 💌 🗸	
How many dependents do you have?	0	
Are any of your close relatives (father/mother/son/daughter/brother/sister) employed by the United Nations or one of its specialized agencies?	C Yes No	
UN Index Number:		
Are there any limitations on your ability to perform in your prospective field of work? If yes, please give details.	NO	× 1
		<u>~</u>
The assignment may require you to travel to any area of the world in which the United Nations might have responsibilities. Are there any limitations on your ability to travel? If yes, please give details.	NO	
- Permanent Residence		
Have you taken up legal permanent residence status in any country other than that of your nationality?	C Yes © No	
- Criminal Record		
Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined, or imprisoned for the violation of any law	C Yes © No	

Once you have filled in the section 'other' please click on the save bottom and you moves to the next step of your profile creation 'skills'

Registration



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This section is optional and you do not need to enter any skills when first creating a profile. The system is built in a way whereby each time you apply to a position (either a specific vacancy or a generic roster profile) you will be prompted to enter the years of experience you have in skills that are relevant for the position in question. Each time you do so, the skills will automatically be added to your profile.

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Education

Add a skill

Years of experience:

 Save
 Cancel

IOPS | Terms of Use | Glossary of

Skill:

Experience

However you can also choose to add additional skills to your profile at any point.

Choose Skill

Skill Area

Administration(35)

Audit and Investigation(18)

Census & Elections(10)

Communication(24) Contextual Skills(9)

•

Languages

This section is entirely optional, as when you apply for a specific roster profile or vacancy announcement you will be prompted to enter the years of experience you have in certain core skills relevant to that position. Each time you do so, the skills will automatically be added to your personal profile.

Hover mouse over skills to browse or start typing in the box to search. You can also navigate with the arrow keys on your keyboard and select a skill by pressing 'enter'

=

+ 4

Skill

Atlas

Account Reconciliation

Advisory Services

Billing Services

Cash Management

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Vacancies 🔝 🛛 Roster Pr



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	<u> </u>	-	

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If you do choose to enter a sample of skills to
your profile, you will need to first select the
skill area in the left column and then click on
the relevant skill within this area in the right
column to add it. You can scroll down in each
column.

Choose Skill

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Hover mouse over skills to browse or start typing in the box to search. You can also navigate with the arrow keys on your keyboard and select a skill by pressing 'enter'

Skill Area	Skill	-
Accounting & Finance(32)	Account Reconciliation	
Administration(37)	Advisory Services	
Audit and Investigation(19)	Atlas	
Census & Elections(11)	Billing Services	
Communication(25)	Budget Preperation	
Contextual Skills(7)	Cash Management	
•		

Once you have added the skill, you will need to enter the years of experience you have in this specific skill, and then press the 'save' button

Skills -			
- Add a Skill			
Skill:	Accounting & Finance - Account Reconciliation	Choose	
Years of experien	ice: 2		
Save Cancel			

How to create profile Registration To add additional skills, please click on the link 'add skill' and repeat this process Personal details Skills Accounting & Finance - Account Reconciliation (2 years) Edit Delete Education 📥 Add Skill **Experience** Personal details Education Experience Languages Other Skills Attachments Attachments Here you can find a list of files which you have previously uploaded to your account when applying for a position or creating your profile. Languages You will always be prompted to upload additional files in support of a specific application but you may view or upload more files here at any time. Туре Filename Size No records to display. Select Other Maximum allowed file size is 4MB. Upload Attachments Once you have entered skills (or left this section blank, since it is option/al) please Attachments move to the next tab 'attachments' Changing password/ email Print the profile

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This section is optional and you do not need to upload any attachments when first creating a profile. Under attachments you have the option to upload your CV, cover letters, list of publications, certifications, degree transcripts, etc. If you want to delete an attachment please click on the 'X' icon under 'delete'

availer	110						
ere you	u can fi ofile.	nd a list of files v	which you have pre	viously uploaded to	your account when	applying for a posi	tion or creatin
ou will	always	be prompted to	upload additional fi	les in support of a s	pecific application	but you may view o	r upload more
		u timo	/				<u>.</u>
es her	e at an	y une.	/				
ies her ou also ut will	e at an have t no long	he possibility to er show under v	remove files from y our profile.	our profile -deleted	files will remain at	tached to the releva	ant application
ies her ou also ut will	e at an have t no long	he possibility to er show under y	remove files from y our profile.	our profile -deleted	files will remain at	tached to the releva	ant application
ies her ou also ut will i elete	e at an have t no long	he possibility to er show under y Filename	remove files from y our profile.	our profile -deleted	files will remain at	tached to the relev;	ant application Siz
Ies her ou also ut will I Delete	e at an have t no long Type III	he possibility to er show under y Filename <u>Cover letter.docx</u>	remove files from y our profile.	our profile -deleted	files will remain at	tached to the releva	ant application Siz 12 KE

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Each time you apply to a vacancy/roster profile, you will asked whether you wish to upload attachments you added to this section. New files you will in future upload directly to any application will automatically be added to this section in your profile.

							P
ersonal details	Educat	tion	Experience	Languages	Other	Skills	Attachments
Here you c	an find a list o	of files w	hich you have prev	iously uploaded to	your account whe	n applying for a po	sition or creating
Here you ca your profile You will alw files here a You also ha	an find a list o , rays be prom t any time. ve the possib	of files w pted to u pility to r	hich you have prev upload additional fil emove files from yo	iously uploaded to es in support of a s our profile -deleted	your account whe pecific application files will remain a	n applying for a pos but you may view attached to the rele	sition or creating or upload more vant application
Here you c your profile You will alw files here a You also ha but will no	an find a list ays be prom t any time. ve the possit longer show i	of files w pted to u pility to r under yo	hich you have prev upload additional fil emove files from yo ur profile.	iously uploaded to es in support of a s our profile -deleted	your account whe pecific application files will remain a	n applying for a pos but you may view attached to the rele	sition or creating or upload more vant application
Here you c your profile You will alw files here a You also ha but will no	an find a list vays be prom t any time. ve the possib longer show of vpe Filename	of files w pted to u pility to r under yo	hich you have prev upload additional fil emove files from y ur profile.	iously uploaded to es in support of a s our profile -deleted	your account whe pecific application files will remain a	n applying for a pos but you may view attached to the rele	sition or creating or upload more vant application Size
Here you c your profile You will alw files here a You also ha but will no	an find a list arrays be prom t any time. ve the possit longer show f rpe Filename Cover let	of files w pted to u bility to r under yo <u>ter.docx</u>	hich you have prev upload additional fil emove files from yo ur profile.	iously uploaded to es in support of a s our profile –deleted	your account whe	n applying for a pos but you may view attached to the rele	sition or creating or upload more vant application Size 12 KB

Once you have uploaded any attachments (or left this section blank, since it is optional), your profile is complete and you can start applying to openings. At any time, you can go back to your profile and edit or update the information.

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If you have forgotten your password, please enter your e-mail address and click 'forgot password'

				Vacancies	Roster
oa in					
.9					
Please enter your	username and password.	you do not nave an acc	ount yet, you can <u>regi</u>	ster nere.	
Account information					
Email:	test@utops.org	1			
Password:					
Keen me logged					
Keep me logged					
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You will then be requested to re- enter your email address and click 'submit'. You will receive an email with guidance on how to reset your password.

			Vac	ancies	Roster
Forgot pa	assword				
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Please enter yo	ur email address and click	'submit'. We will send you an	email with instructions or	how to reset yo	ur password and
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access your acc					· · · ·
- Forgotten passw	ord				-
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details

Education

Experience

Registration

An email will be sent to the email address you supplied, with instructions on how to activate your password or email address

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Chango	Daceword/Em	ail			
Change	Password/Ema	all			

Other

Languages

Skills

Attachments

Changing password/ email

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If you want to print out your profi	le, please
log in and select the 'Print' icon u	nder 'my
profile':	
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		Vacancie	s Roster		My profile	My applicatio
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Personal details	Education	Experience	Languages	Other	Skills	Attachments
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